FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-028								
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	Address of R	eporting Person* GORY B							er or Trad HNOL		ymbol IES INC	<u> [osu</u>	R] (Ch	elationship c eck all applic X Directo	able)	g Pers	on(s) to Issu 10% Ow	
(Last) 220 EAST	(First ST	,	/liddle)			3. Date of Earliest Transaction (Month/Day/Year) 01/26/2005						Officer below)	(give title		Other (s below)	pecify		
(Street) BETHLEF (City)	HEM PA		8015 (ip)		4. If	Amen	dment, D	ate of	Original	Filed	(Month/Day	/Year)	Line	X Form fi	led by One	Repo	(Check App orting Person One Report	.
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date					action 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			5. Amour Securitie Beneficia Owned F Reported	s Illy ollowing	Form	: Direct I Indirect E str. 4)	7. Nature of ndirect Beneficial Ownership Instr. 4)				
									Code	v	Amount	(A) or (D)	Price	Transacti (Instr. 3 a				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date (Month/Day/Year) if any (Month/Day/Year) (Month/Day/Year)		Date,	4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Inst. 3, 4 and 5)		ve es ed ed nstr.	Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares					
Nonqualified Stock Options	\$5.598	01/26/2005			A ⁽¹⁾		20,000		(1)		01/26/2015	Common Stock	20,000	(1)	20,000	0	D	

Explanation of Responses:

1. Grant of nonqualified stock options, vesting and exercisable on a monthly basis, over the 12 months immediately following the grant date. Vesting shall cease 90 days after the individual ceases to serve as a member of the Board of Directors.

Remarks:

Mark L. Kuna, as Attorney In Fact for Gregory B. Lawless (Power of Attorney previously filed).

01/28/2005

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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